

In support of

**WOMEN'S
EMPOWERMENT
PRINCIPLES**

Established by UN Women and the
UN Global Compact Office



February 16, 2026

Skylark Holdings Co., Ltd.

[First among Domestic Food Service Companies] Announcing Top Commitment to Promoting Women's Empowerment

Skylark Holdings Co., Ltd. (Makoto Tani, Chairman and CEO) has signed the "Women's Empowerment Principles" (hereinafter "WEPs"), a set of action principles for actively promoting the advancement of women.

Taking the opportunity of signing the WEPs, we will further accelerate our initiatives to promote women's empowerment. Furthermore, by creating an environment where diverse talent can maximize their abilities, we will expand the virtuous cycle of sustainable corporate growth and the creation of social value.

[Press Inquiries]

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